



**IT Risk Management Consultant, Information Security**  
**Warsaw, Poland**  
**Hybrid**

MetLife, has helped generations of people around the world protect their families and finances. We are one of the world's leading financial services companies, providing insurance, annuities, employee benefits, and asset management to our individual and institutional customers.

We are a company driven by a solid set of **principles** (see below) and purposes such as **diversity, equity, and inclusion**. Our working culture provides flexibility and naturally a '**hybrid**' working model as standard. We want to **benefit** from the many positives that come by having a more **diverse** working **culture** throughout all levels of seniority and lines of business. Our workforce enjoys **excellent** benefits and a culture to thrive in.

**MetLife Success Principles**

- **Build Tomorrow** – We change and innovate for sustained performance
- **Win Together** - We collaborate and empower each other to succeed
- **Own It** - We deliver for our customers

**Role Value Proposition:**

The Information Security Consultant of Cyber Security, will integrate the MetLife EMEA Information Security team and be responsible under limited supervision, to provide key subject matter expertise, oversight and/or execution of MetLife's EMEA Information Security Program at large with key responsibilities at regional level in direct support of local country level teams.

A successful candidate must have IT Risk Management and IT Control Frameworks expertise as well as be capable of building strong partnerships to help drive the program towards continuous improvement and alignment with the latest best practices.

**Key Responsibilities:**

The Senior Analyst Information Security responsibilities include, but are not limited to:

- Review and proofing of IT General Security Controls as part of quarterly governance processes, including:
  - IT Control evidence testing and review for effectiveness against internal framework of IT controls and testing procedures;
  - Elaboration of reports of know and newly detected deficiencies and gaps;
  - Tracking and follow-up on remediation actions and plans completion.
- Support EMEA IT Risk Management program as needed, including:
  - Work with country teams to properly classify and document IT self-identified risks and control gaps;
  - Provide support to the EMEA IT Risk Management Program in order to ensure continuous adherence to company IT Risk Metrics in alignment with the overall MetLife risk appetite.
- Support other EMEA IT Risk & Security Programs as needed, including:
  - PCI DSS Compliance program, where applicable;
  - IT 3<sup>rd</sup> Party Risk Assessment program.
- Support the IT Risk y Advisory function, including:
  - Guidance on IT Security Policies & Standards to business and IT teams;
  - Assist local teams with customer and/or regulatory security assessments and requests.

## **Essential Business Experience and Technical Skills:**

### **Required:**

- Bachelor's degree in computer science, information systems or related field, or equivalent work experience.
- Candidate must have 5+ years of combined IT Risk and Information Security related work experience.
- Expertise and experiences in implementing & monitoring Information Security controls, practices and technology for multiple levels within an organization.
- IT Risk Information Security Certification or similar preferred – e.g. CISA, CISM, CISSP, PCIP.
- Execution and Results oriented; Ability to transparently execute against plan.
- Ability to work independently with a structured approach.
- Good analytical and report presentation skills.
- Good English language skills both oral as well as written; Additional languages knowledge preferred;

### **Preferred:**

- Experience in working within and with remote distributed teams.
- Experience analyzing controls evidences and performing data correlation.
- Experience GRC management tools.

### **Travel**

0% - 2.5%

### **Business Category**

*GTO – Information Security Organization*

### **Number of Openings**

1

**At MetLife, we're leading the global transformation of an industry we've long defined. United in purpose, diverse in perspective, we're dedicated to making a difference in the lives of our customers.**

We ensure to reward and recognise our employees for their contributions and accomplishments at work. We value our employees' commitment to their work by offering a competitive and extensive compensation and benefits package. This includes 25 paid holidays, performance-based bonus, health insurance, income protection and pension benefits. MetLife will also assist in the funding of professional fees for employees where it is relevant and aligned to your position within the organisation. MetLife reserve the right to make a judgement on whether the subscription is relevant or not to your role as well as cease the payment at any time. This type of subscription will not incur "benefit in kind" tax

Bring your true self to work every day, receive the development and support you need to perform at your best, opportunities to advance your career and surround yourself with likeminded people. Join MetLife.