



Actuary & Team Lead



Location:
Warsaw

If you want to see a bigger picture, are eager to gain wide experience and work on different product lines in several countries with actuaries from all around the world, please continue reading...

What will you be responsible for?

You will form an important part of a “Review Team” – a team of talented individuals, based in Warsaw. The team works closely with the Head of Actuarial Function (HoAF) of MetLife operation that is based in Ireland and overlooks business in several countries of western, central and southern Europe.

Your duties as part of the team will include:

- Review of Prophet models across various countries and data warehouse developments; check them, ensure consistency, advise the HoAF on priorities and direction of modelling changes.

- Controls of input data – enhance/propose/improve and make sure they are applied effectively and efficiently, cooperate with other actuarial and non-actuarial teams to understand details of input data.
- Advise the HoAF on assumption changes: prepare expense study for all countries, analyze results of demographic and lapse studies, understand their impact on future cash flows, visualize them in a compelling way and advise the HoAF on required changes. Develop alternative experience studies, such as mortality improvement or dynamic lapse studies.
- Review new products to be implemented, understand them and advise HoAF on their impact on liabilities, guarantees as well as data and model changes needed. Act as a point of contact for Product and Product Peer-Review teams.
- Coordinate work of small teams and develop actuarial skills within the team; manage projects across geographically dispersed actuarial teams.

We are looking for you!

If you have...

- At least Bachelor's degree in Economics, Finance, Math, Physics or similar
- 5-10 years' of experience in the actuarial field
- Actuarial qualifications or you're close to finalize the process of acquiring a license
- Preferred prior experience in coordinating or managing a team
- Strong knowledge of Excel and VBA and preferred experience in Prophet, R, SQL and data visualization tools
- Proficiency in oral and written English
- Ability to deep dive into the calculation to validate conclusions included in reports
- Ability to take ownership of a piece of work and work it to resolution with minimal guidance
- Familiarity with insurance and actuarial concepts
- Professional behavior with high level of integrity
- Forward planning, high accountability and teamwork skills

...you are welcomed in MetLife!

We offer:

- Attractive benefits package (insurance, retirement plan, medical care and multisport)
- Stable work based on a contract of employment
- Flexible working hours
- The opportunity to develop and gain experience
- Multinational environment with high standard of work in prestigious organization
- MetLife Actuarial Development Program that supports our actuaries to become qualified through various international actuarial organizations and offer our actuaries additional professional development opportunities.

You will benefit with us:



Private healthcare



Group insurance



Pension plan



Office gym



Bike parking



We care for your
development



MultiBenefit



E-learning platform



Great location

About MetLife

We are a part of MetLife Inc., a leading global provider of insurance, annuities and employee benefit programs. Through its subsidiaries and affiliates, MetLife holds leading market positions in the United States, Japan, Latin America, East Asia, Europe and the Middle East. We make use of international MetLife Inc. experience as well as of the employees' and business partners' professional approach and commitment.

Recruitment Journey



1. Apply online



2. Verficiaton of
your CV



3. Call from MetLife



4. Meet Us!



5. Decision time!



6. Sign the contract



7. Welcome to MetLife!